

Hr Handbook For California Employers

Wage and Hour Manual for California Employers
California Employment Law: An Employer's Guide, Volume 2020: Revised & Updated for 2020
California Employment Law: an Employer's Guide
2014 Guide to Employment Law for California Employers
Employment Law 101
California Employment Law (2nd Ed.)
Wage and Hour Manual for California Employers and Supplement
California Employment Law: An Employer's Guide
Wage and Hour Manual for California Employers and Supplement
2013 Guide to Employment Law for California Employers
California Employer's Guide
Employment Regulations in California
California Employment Law 2025
California Employment Law: an Employer's Guide
2015 HR Quick Guide for California Employers
2010 Guide to Employment Law for California Employers
2011 Guide to Employment Law for California Employers
Employment Regulations in California
2012 Guide to Employment Law for California Employers
Employment Regulations in California
Richard J. Simmons James J. McDonald James J. McDonald
California Employer Resources
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California Employer Resources
Aspen Publishers Institute of Business Law James J. McDonald, Jr. James J. McDonald
California Chamber of Commerce Employer Resource Institute David T. Newman
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written especially for hr professionals and business people
california employment law an employer s guide is the essential resource for avoiding the many perils and pitfalls
california employers face comprehensively updated to address new developments the 2019 edition features new independent contractor test new harassment training requirements class action waivers in arbitration agreements new rules on national origin discrimination

requirement that employees be paid for minimal preparation and concluding work clarification of rules regarding salary history inquiries new nlr standards for employee conduct policies requirements for lawful time clock rounding rules for rest break pay for commissioned and piece rate employees and new rules regarding lactation breaks

written especially for hr professionals and business people california employment law an employer s guide is the essential resource for avoiding the many hazards and traps california employers face comprehensively updated to address new developments for 2020

employment law 101 with over 400 information packed pages over 80 topic chapters and more than 40 ready to use sample policies and forms is the employer s handy reference this book answers common employment questions such as what documentation is required when hiring a new employee when are employers allowed to run background and credit checks on new hires can an employer require drug testing after any work related injury or accident if at will employees can be fired for no reason why can they still sue for wrongful termination can california employees skip their rest periods or meal breaks what is required to ensure that an alternative work schedule is lawful can an employer prohibit male employees from wearing make up or a dress what are the differences advantages and disadvantages of vacation and sick leave vs pto do all employers have to allow employees time off for baby bonding what documentation is required for departing employees employment law 101 is a must have reference for every employer manager and hr professional in california

the most comprehensive and easy to read reference on the market today now used by thousands of human resources executives in house counsel business owners and employment lawyers across the united states this comprehensive guide addresses the latest legal rules and best practices to avoid liability in the california workplace comes complete with the latest california forms checklists and compliance tools for recent changes to the law go to employmentlawpublishers.com for free legal updates between editions with your purchase

california employment law an employer s guide is the go to guide for anyone who must contend with employment law in california as part of their day to day work including employers based outside of california with employees working in the state this valuable reference is comprehensively updated to address new developments in 2021 including new requirements for severance agreements new restrictions on non disparagement agreements expansion of the california family rights act to include parents in law new cal osha penalties for enterprise wide and egregious violations and many more

the california employer s guide now in it s 14th year is an authoritative and comprehensive manual that provides the lay of the land of employment law for business owners managers and human resource professionals written from an employer s point of view the guide integrates the federal and particular state laws that affect the employer employee relationship using plain english this work explains the legal aspects of the events and situations most employers face chapter headings are hiringterminationhealth and safety civil rightshours and payunions government contractors and miscellaneous regulationseach chapter is tabbed and includes numbered section headings in bold print for ease of use relevant state and federal

agencies are listed at the end of each chapter as well as citations for the information discussed updated annually

it is often said that it is impossible for an employer to fully comply with all of california s employment laws they are just too numerous too complicated and too often changing and seldom for the better there are so many traps for the unwary and the stakes of getting it wrong are quite high for california employers a simple mistake can lead to a seven figure jury verdict or a class action lawsuit california employment law 2025 is the go to resource for anyone who must contend with employment law in california as part of their day to day work including employers based outside of california who have employees working in the state this valuable reference is updated to address new developments in 2024 including new requirements for requiring temporary employees to arbitrate employment disputes the new freelance worker protection act new minimum wages for health care workers higher salary thresholds for overtime exemptions new requirements for cool down breaks for indoors workers restrictions on requiring job applicants to have driver s licenses expanded leave requirements for employees who are victims of certain acts of violence or whose family members are victims new restrictions on mandatory captive audience employee meetings preceding a union representation election

written for hr professionals and business people california employment law an employer s guide is the essential resource for avoiding the many traps set for california employers this valuable reference is updated to address new developments in 2018 including california s new ban the box law new parental leave requirement for smaller employers prohibition on salary history inquiries prohibition on employer cooperation with immigration authorities requirement that employees not be on call during rest breaks requirement that employees be given one day s rest in seven new protections for transgender employees increased minimum wage increased pay thresholds for overtime exemptions warn act coverage of brief furlough and much more

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